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102 Equal Educational Opportunity

It is the policy of the Denison Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact:

Heather Langenfeld

Denison Community Schools

38 North 20th Street

Denison, Iowa 51442

712-263-3104

hlangenfeld@denisoncsd.org

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Date Board Adopted 7/16/2007

Date Board Updated and/or Reviewed 10/16/2017

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- [102 E1 Annual Notice of Nondiscrimination](#)
 - [102 E2 Continuous Notice of Nondiscrimination](#)
 - [102 E3 504 Student and Parental Rights](#)
 - [102 E4 Complaint Form](#)
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