

Minutes of a Regular Board Meeting
of the Board of Directors of the Denison Community School District
January 15, 2018

Call to Order

President Rowedder called the meeting to order at 5:30 pm.

Members Present: Kris Rowedder, Larry Andersen, Joe Lally, John Held and Dr. Derek Lambert (5:35 pm)
Absent: none
Administration: Mike Pardun, Superintendent; Scott Larson, Business Manager; Dave Wiebers, High School Principal; Patti Ryan, Middle School Principal; Trevor Urich, Broadway Elementary Principal; Chris Schulz, Denison Elementary Principal
Board Secretary: Lori Ahart
Others Present: Director of School Improvement Heather Langenfeld

Correspondence

None

Consent Items

Motion by Andersen/Held to approve the consent items (agenda, minutes, bills, and financial reports). AYES: Andersen, Held, Lally and Rowedder. NAYS: none. Motion Carried.

Personnel Report

- a) Resignations- Four resignations were presented to the board for approval: Ana Campos and Jailene Gutierrez Teacher Associates, Taylor Neubauer Assistant Volleyball Coach and Karen Cooper Middle School Social Studies Teacher. Motion by Lally/Andersen to approve the resignations. AYES: Lally, Andersen, Held, Lambert and Rowedder. NAYS: none. Motion Carried.
- b) Appointments- Two appointments were presented to the board for approval: Claudia Rihner High School Instrumental Teacher and Carmen Segovian Elementary Associate @ \$11.68 per hour. Motion by Lally/Lambert to approve appointments. AYES: Lally, Lambert, Held, Andersen and Rowedder. NAYS: none. Motion Carried.

Superintendent Report

a) **Dual Language Update**-Director of School Improvement Heather Langenfeld gave a brief presentation on how the Dual Language Program will be implemented and several of the benefits and advantages the program, and a timeline of implementation from now until June of 2018.

b) **First Reading of 201, 202.3, and the 700, 800, and 900 Series of School Board Policies** – Motion by Andersen, Lambert to approve the first reading of the 201, 202.3, and the 700, 800, and 900 series of school board policies. AYES: Andersen, Lambert, Held, Lally and Rowedder. NAYS: none. Motion Carried.

c) **Second Reading of Board Policies 407.3 Licensed Employee Retirement and 413.2 Support Staff Retirement**

Brief discussion on early retirement policy for the 2017-18 school year. The years of experience requirement would change and the dollar amount per sick day would change at certain levels and the \$100 minimum benefit would be removed.

Years of Experience:

- 10-14 years - Amount Paid/Unused Sick Leave is \$1.25 (2017-2018 school year only)
- 15-19 years - Amount Paid/Unused Sick Leave is \$1.50 (2017-2018 school year only)
- 20-24 years - Amount Paid/Unused Sick Leave is \$2.00
- 25-29 years - Amount Paid/Unused Sick Leave is \$2.50
- 30 years or more - Amount Paid/Unused Sick Leave is \$3.00

Motion by Andersen/Lambert to approve the second reading of board policies 407.3 and 413.2 as presented. AYES: Andersen, Lambert, Held and Rowedder. NAYS: Lally. Motion Carried.

d) **Discussion about February 19, 2018 Regular Board Meeting Time (Noon Meeting)** – Motion by Lambert/Held to move meeting to February 21, 2018 at noon. AYES: Lambert, Held, Lally, Andersen and Rowedder. NAYS: none.

e) **Discussion about Winter Board Retreat(Regular March Board Meeting)**- Meeting will start at 5:00 pm on March 19, 2018 In closed session for personnel evaluation with the Regular Meeting to follow.

f) **Presentation of Preliminary Budget and District Financial Health Information**-Business Manager Larson gave a presentation on the 2018-2019 Preliminary Budget and Financial Comparison Data for FY17. He noted enrollment is up 37 students on certified count. The District's solvency ratio is within the recommended target range at 12.64%. All indicators show the District is in sound financial health.

g) **Administrator Updates** –Broadway Elementary Principal Trevor Urich shared STAR Assessments start January 16, 2018 and Iowa Assessments will take place in February. Denison Elementary Principal Chris Schulz commented on the positive Dual Language meeting that took place in the building. He shared the technology work that Darin Johnson and Stephanie Gierstorf have been doing with the Tech Club for 3rd graders that included coding, graphics and some work with drones. Middle School Principal Patti Ryan shared that the Middle School dance was a great success. The Middle School staff is re-aligning homerooms based on progress monitoring. Middle School Instructor Judd Nielsen has started a Chess Club and has 27 students that will participate in a tournament in May. High School Principal Dave Wiebers shared that Iowa Assessments will take place in February and the Senior Class will go to the Iowa State Capitol at the same time. He noted the high school will host a Career Day on January 24th with a number of speakers from the local area and region.

Adjournment – Being no further school business a motion to adjourn at 7:06 pm was made by Lally/Andersen. AYES: Lally, Andersen, Held, Lambert and Rowedder. NAYS: none. Motion Carried.

Kris Rowedder, President
Approval of January 15, 2018, Minutes

Lori Ahart, Board Secretary