

**Minutes of a Regular Board Meeting**  
of the Board of Directors of the Denison Community School District  
December 18, 2017

**Call to Order**

President Rowedder called the meeting to order at 5:30 pm.

**Members Present:** Kris Rowedder, Joe Lally, Dr. Derek Lambert, John Held  
**Absent:** Larry Andersen  
**Administration:** Mike Pardun, Superintendent; Scott Larson, Business Manager; Dave Wiebers, High School Principal; Patti Ryan, Middle School Principal; Trevor Urich, Broadway Elementary Principal; Chris Schulz, Denison Elementary Principal  
**Board Secretary:** acting, Scott Larson  
**Others Present:** None

**Correspondence**

A thank you was received from the family of Doyle Larson.

**Consent Items**

Motion by Lally/Lambert to approve the consent items (agenda, minutes, bills, and financial reports). AYES: Lally, Lambert, Held, Rowedder. NAYS: none. Motion Carried.

**Personnel Report**

- a) Resignations- Two resignations were presented to the board for approval: Sydney Baughman, HS Assistant Volleyball Coach; Miranda Hennings, Literacy Associate at Denison Elementary. Motion by Lambert/Held to approve the resignations. AYES: Lambert, Held, Lally, Rowedder. NAYS: none. Motion Carried.
- b) Appointments- Two appointments were presented to the board for approval: Ashley Gallagher, SpEd Associate at Denison Elementary \$11.68/hour; Casey Wheeler, SpEd Associate at Denison Preschool \$11.68/hour. Motion by Held/Lally to approve the appointments. AYES: Held, Lally, Lambert, Rowedder. NAYS: none. Motion Carried.

**Superintendent Report**

- a) **\$3,260,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2017**  
Motion by Lally/Lambert that the form of the Tax Exemption Certificate be placed on file and approved. AYES: Lally, Lambert, Held, Rowedder. NAYS: none. Motion Carried.  
Motion by Lambert/Held to adopt the resolution entitled "Resolution Authorizing and Providing for the Terms of Issuance and Securing the Payment of \$3,260,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2017, of the Denison Community School District, State of Iowa, Under the Provisions of Chapters 423E and 423F of the Code of Iowa, and Providing for a Method of Payment of Said Bonds." AYES: Lambert, Held, Lally, Rowedder. NAYS: none. Motion Carried.
- b) **Second Reading of 400, 500, and 600 Series of School Board Policies** – Motion by Lally/Lambert to approve the second reading of the 400, 500, and 600 series of school board policies minus policy 407.3 and policy 413.2. AYES: Lally, Lambert, Held, Rowedder. NAYS: none. Motion Carried.
- c) **First Reading of Board Policies 407.3 Licensed Employee Retirement and 413.2 Support Staff Retirement**  
– Pardun explained the proposed changes to the district's current Early Retirement Policies. For the 2017-18 school year the years of experience requirement would change and the dollar amount per sick day would change at certain levels and the \$100 minimum benefit would be removed.  
Years of Experience:
  - 10-14 years - Amount Paid/Unused Sick Leave is \$1.25 (2017-2018 school year only)
  - 15-19 years - Amount Paid/Unused Sick Leave is \$1.50 (2017-2018 school year only)
  - 20-24 years - Amount Paid/Unused Sick Leave is \$2.00
  - 25-29 years - Amount Paid/Unused Sick Leave is \$2.50
  - 30 years or more - Amount Paid/Unused Sick Leave is \$3.00~~If the employee does not have enough sick leave days to generate a payment of \$100 per month, the District will provide a minimum benefit of \$100 per month.~~  
More discussion ensued.

Motion by Lambert/Held to approve the first reading of board policies 407.3 and 413.2 as presented. AYES: Lally, Held, Lambert, Rowedder. NAYS: none. Motion Carried.

- d) **Facility Discussion** – Pardun gave an update on facility discussions that took place with DLR Group on December 13. There will be additional conversations in the upcoming months.
- e) **Administrator Updates** –High School Principal Wiebers shared the goal for the National Honor Society Project was to raise \$1000 for this year’s Christmas Crusade, over \$2500 was raised and gifts were purchased for 30 children. He also shared about the Career Exploration course and the wonderful job that Karen Kennedy is doing in holding students accountable and recruiting new business partners. Middle School Principal Ryan shared a summary of the curriculum work that the middle school social studies department is doing in conjunction with the new standards for the Iowa Core. She also explained the tier training that the Language Arts teachers are participating in. Denison Elementary Principal Schulz discussed the mobility of the building’s student enrollment numbers this first semester. Broadway Principal Urich shared a project the 5<sup>th</sup> grade class is doing cross curriculum with social studies and ELL putting together an infographic. He shared an example.

**Adjournment** – Being no further school business a motion to adjourn at 6:30 pm was made by Lally/Lambert. AYES: Lally, Lambert, Held, Rowedder. NAYS: none. Motion Carried.

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Kris Rowedder, President  
Approval of December 18, 2017, Minutes

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Scott Larson, acting Board Secretary