



[Home](#) » [100 Educational Objectives](#) » [102 Equal Educational Opportunity](#)

## 102 E1 Annual Notice of Nondiscrimination

The Denison Community School District offers career and technical programs in the following areas of study: Agriculture Industrial Technology Business Family and Consumer Sciences It is the policy of the Denison Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Equity Coordinator: Heather Langenfeld Denison Community Schools 38 North 20th Street Denison, Iowa 51442 712-263-3104 [hlangenfeld@denisoncsd.org](mailto:hlangenfeld@denisoncsd.org)

Date Board Adopted 7/16/2007

Date Board Updated and/or Reviewed 10/16/2017

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[< 102 Equal Educational Opportunity](#)      [up](#)

[102 E2 Continuous Notice of Nondiscrimination](#) >

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