

## DENISON COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION

April 10, 2017

The Denison Community School District Board of Education met in regular session, Monday, April 10, 2017. The meeting was called to order at 12:01 p.m. by Board President Rod Bradley in the District Conference Room. Board members answering roll call in addition to Bradley were Kris Rowedder, Larry Andersen, Joe Lally and Dr. Derek Lambert. Also in attendance Superintendent of Schools Mike Pardun and Business Manager Scott Larson.

Visitors were welcomed by President Bradley included Gordon Wolf from the Denison Bulletin and Review to the meeting.

At 12:02 p.m. President Bradley declared the public hearing for FY18 Budget open. No oral or written objections were noted and Bradley declared the hearing adjourned at 12:03 p.m.

Moved by Andersen/Lambert to approve the consent items. AYES: Andersen, Lambert, Lally, Rowedder and Bradley. NAYS: none. The consent items include the agenda, board minutes, bills paid between sessions and bills payable.

One resignation was received for Board approval. Jemima Carrazco Elementary Associate. Moved by Lally/Rowedder to accept the resignation as presented. AYES: Lally, Rowedder, Lambert, Andersen and Bradley. NAYS: none.

Four appointments were received for Board approval. Jacob Brawner High School Business Teacher, Kelsey Croghan Elementary Special Education Teacher, Stephanie Fink Elementary Special Education Teacher and Julie Brown Elementary Associate at \$10.40 per hour. Moved by Lambert/Andersen to approve appointments as presented. AYES: Lambert, Andersen, Lally, Rowedder and Bradley. NAYS: none.

Moved by Rowedder/Lally to Approve FY18 Denison Community School District Budget. AYES: Rowedder, Lally, Lambert, Andersen and Bradley. NAYS: none.

At 12:05 p.m. President Rod Bradley declared the public hearing for 2017-2017 School Calendar open. No oral or written objections were noted and Bradley declared the hearing adjourned at 12:06 p.m.

Moved by Andersen/Lambert to Approve 2017-2018 Denison Community School District School Calendar. AYES: Andersen, Lambert, Lally, Rowedder and Bradley. NAYS: none.

After discussion on support staff wages and administrative staff wages it was decided that evaluations will be done annually and wage increases would be determined by those evaluations. Business Manager Larson shared a new five step schedule for each support staff group. This would increase starting wages in all categories and shorten the tenure in the district needed to get to better wages for these employee groups. The motivation for this discussion came from the difficulty in finding candidates in the part time employee groups in the district (associates, cooks and health assistants). Moved by Lally/Rowedder to approve associates, cooks and health assistants with new five step schedule due to their part time status and utilize

the existing nine step schedules for the secretarial, custodial and maintenance staff. AYES: Lally and Rowedder. NAYS: Lambert, Andersen and Bradley. Motion failed. It was then moved by Lambert/Andersen to approve all support staff groups move to the new five step pay schedule. AYES: Lambert, Andersen and Bradley. NAYS: Lally and Rowedder. Motion passed. Moved by Rowedder/Lambert to approve administrative staff increase in wages/benefits at 2.2% total package. AYES: Rowedder, Lambert, Lally, Andersen and Bradley. NAYS: none.

Superintendent Pardun reviewed an updated spreadsheet for summer maintenance projects. A short discussion was held on exploration of a multi-purpose facility. It was decided to continue working on the projects that have been agreed on for this summer. The Board asked for additional information on a multi-purpose facility at a future meeting.

Being no further school business a motion to adjourn at 1:14 p.m. was made by Lally/Lambert. AYES: Lally, Lambert, Andersen, Rowedder and Bradley. NAYS: none.

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Rod Bradley – President

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Lori L. Ahart - Secretary