



102 Equal Educational Opportunity

It is the policy of the Denison Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact:

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Denison Community Schools
38 North 20th Street
Denison, Iowa 51442
712-263-3104
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The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Date Board Adopted 7/16/2007

Date Board Updated and Reviewed 11/16/2015

Legal Reference: 20 U.S.C. §§ 1221 et seq.

20 U.S.C. §§ 1681 et seq.

20 U.S.C. §§ 1701 et seq.

29 U.S.C. § 206 et seq.

29 U.S.C. § 794

42 U.S.C. §§ 2000d and 2000e.

42 U.S.C. §§ 12101 et seq.

34 C.F.R. Pt. 100.

34 C.F.R. Pt. 104.

Iowa Code §§ 216.6; 216.9; 256.11; 280.3.

281 I.A.C. 12.

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- [102 E1 Notice of Nondiscrimination](#)
 - [102 E2 Grievance Form](#)
 - [102 E3 Witness Disclosure Form](#)
 - [102 E4 504 Student and Parental Rights](#)
 - [102 E5 Disposition of Complaint Form](#)
 - [102 E6 Continuous Notice of Nondiscrimination](#)
 - [102 R1 Grievance Procedure](#)