

DENISON COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION

Annual Meeting September 19, 2016

The Denison Community School District Board of Education met in regular session, Monday, September 19, 2016. The Annual Meeting was called to order at 5:30 p.m. by Board President Rod Bradley in the District Conference Room. Board members answering roll call in addition to Bradley, Kris Rowedder, Larry Andersen, Joe Lally and Dr. Derek Lambert. Superintendent of Schools Mike Pardun, Business Manager Scott Larson, High School Principal Dave Wiebers, Middle School Principal Scott Moran, Broadway Elementary Principal Trevor Urich and Denison Elementary School Principal Chris Schulz were also in attendance.

President Bradley welcomed Board Treasurer Jeff Petersen to the meeting.

Motion by Rowedder/Andersen to approve the consent items. AYES: Rowedder, Andersen, Lambert, Lally and Bradley. NAYS: none. The consent items include the agenda, board minutes, bills paid between sessions and bills payable.

There were five appointments presented to the Board for approval. Mary Bilsten Cook at \$11.51 per hour, Julia Farrell Cook at \$11.51 per hour, Jailen Vargas-Cervante Associate at \$10.40 per hour, Kendra Montange Cook at \$11.51 per hour, and Sayra Garcia Associate at \$10.90 per hour. Moved by Lally/Lambert to approve the appointments as presented. AYES: Lally, Lambert, Andersen, Rowedder and Bradley. NAYS: none.

Moved by Andersen/Lambert to approve 2016-2017 the All School Personnel Listing. AYES: Andersen, Lambert, Lally, Rowedder and Bradley. NAYS: none.

Board Treasurer Jeff Petersen reviewed the Annual Treasurer's Report with the Board. Treasurer's total asset in the General Fund as of June 30, 2015 was \$3,599,478.74. Total asset in the Schoolhouse Fund was \$1,119,089.13. Total assets in Activity Fund was \$46,713.52. Total asset in the Lunch Fund was \$637,503.36. Sworn Statements from each depository, namely Crawford County Trust and Savings Bank, Denison, Iowa; Bank Iowa, Denison, Iowa; and Wells Fargo, Denison, Iowa were included with the report. Moved by Rowedder/Andersen to accept the Treasurer's Annual Report. AYES: Rowedder, Andersen, Lambert, Lally and Bradley. NAYES: none.

Being no further school business a motion to adjourn at 5:44 p.m. was made by Lally/Lambert. AYES: Lally, Lambert, Andersen, Rowedder and Bradley. NAYS: none.

Rod Bradley-President

Lori L. Ahart-Secretary

DENISON COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION

Organizational Meeting September 19, 2016

The Organizational Meeting of the Denison Community School District Board of Education was called to order at 5:45 p.m. by Board Secretary Lori Ahart. Answering roll call was Rod Bradley, Kris Rowedder, Larry Andersen, Joe Lally, and Dr. Derek Lambert. Superintendent of Schools Mike Pardun, Business Manager Scott Larson, High School Principal Dave Wiebers, Middle School Principal Scott Moran, Broadway Elementary Principal Trevor Urich, Denison Elementary School Principal Chris Schulz, and School Board Treasurer Jeff Petersen were also in attendance.

Board members elected a President and Vice President for the 2016-2017 school year. Rod Bradley was elected President by unanimous vote and Kris Rowedder Vice President by unanimous vote.

Moved by Lally/Andersen to appoint Franck & Sextro as the school district's legal firm. AYES: Lally, Andersen, Lambert, Rowedder and Bradley. NAYS: none.

Moved by Andersen/Lambert to appoint Lori Ahart as School Board Secretary and Jeff Petersen as School Board Treasurer. AYES: Andersen, Lambert, Lally, Rowedder and Bradley. NAYS: none. President Bradley gave the oath of office to Board Secretary Ahart and Board Treasurer Petersen.

Moved by Lally/Lambert to approve the Resolution Naming Depositories for the 2016-2017 School Year. Crawford County Trust and Savings Bank, Denison \$7,000,000.00; Bank Iowa, Denison; \$5,000,000.00; Iowa Schools Joint Investment Trust(ISJIT) \$10,000,000; Wells Fargo Bank Iowa N.A., Des Moines \$3,000,000; United Bank of Iowa, Ida Grove \$3,000,000; and Bankers Trust, Des Moines \$5,000,000. AYES: Lally, Lambert, Andersen, Rowedder and Bradley. NAYS: none.

Moved by Andersen/Lambert to approve preschool contracts for 2016-2017 school year for St. Rose of Lima and Zion Lutheran. AYES: Andersen, Lambert, Lally, Rowedder and Bradley. NAYS: none.

The Board appointed a representative to the Crawford County Conference Board for 2016. Moved by Rowedder/Lambert to appoint Joe Lally as a representative to the Crawford County Conference Board. AYES: Rowedder, Lambert, Lally, Andersen and Bradley. NAYS: none.

The IASB Convention in November was discussed. The Delegate Assembly is scheduled for November 16, 2016 with the General Assembly on November 17, 2016. It was moved by Lally/Andersen to appoint Dr. Derek Lambert as delegate to the IASB Convention. AYES: Lally, Andersen, Lambert, Rowedder and Bradley. NAYS: none.

The Board and Administration discussed substitute pay. Mr. Pardun shared the NWAEA average for daily substitute pay is \$115 a day. Denison currently pays \$115 a day. He did share that is higher than the most of the neighboring school districts. There are two districts within

thirty miles of Denison that do pay \$125 a day. After a brief discussion, it was felt the district would leave the pay rate at \$115 a day at this time and review it again in the spring time. Long-term substitute pay was then discussed. Denison currently pays \$172.50 a day for a substitute teacher who is in a long-term substitute position with the district (same position for at least 20 consecutive days). A discussion was held on whether or not a long-term substitute should be paid their per diem rate, as defined by where they would be on Denison's teacher salary schedule. Mr. Pardun shared there are districts that do this and there are district's that just pay a higher rate than a regular substitute like Denison. After a discussion, it was recommended that Mr. Pardun bring long-term substitutes to the Board for approval should administration believe they should be paid the per diem rate instead of the current Board approved rate of \$172.50. The deciding factors would be their licensure for the assignment and the responsibilities they would be asked to do in the regular teacher's long term absence, in particular, the amount of planning, prep, grading etc...are doing on their own without the support of the regular classroom teacher. Moved by Rowedder/Lamber to pay Carol Melby her per diem rate as a long-term substitute. AYES: Rowedder, Lambert, Lally, Andersen, and Bradley. NAYS: none.

Moved by Lally/Andersen to approve the FFA out of state trip October 18-22, 2016 to Indianapolis, Indiana. AYES: Lally, Andersen, Lambert, Rowedder and Bradley. NAYS: none.

Moved by Lambert/Lally to approve the request for modified allowable growth and supplemental aid for the 2015-2016 negative special education balance in the amount of \$306,638.79. AYES: Lambert, Lally, Andersen, Rowedder and Bradley. NAYS: none.

Early retirement policies were discussed by the Board. The current policy was reviewed. It is based on years of service to the district and unused sick leave towards health insurance costs. The Board voiced their concern for having teachers retire and the lower numbers of applications we have been receiving recently to fill those openings. The demand seems higher than the supply of teachers in our State at this time. There was also discussion about the current policy perhaps needing to be set aside and not offered for a period of time and used as more of a budgeting tool to help control expenses. The Board requests Mr. Larson and Mr. Pardun do some research on what other districts are currently offering in their policies. They requested that some financial scenarios be developed for review by the Board at their next regular meeting as well. No action was taken by the Board.

Updates were given by the building principals. Broadway Elementary Principal Trevor Urich shared an engineering unit being taught in the fifth grade. Students are asked to use higher order thinking and problem solving skills to develop a package in which a live plant could be shipped to a consumer. Denison Elementary Principal Chris Schulz reported his PK-3rd grade enrollment which is higher than a year ago at this time. He invited the School Board members to attend the Governor's visit on Friday, September 23rd beginning at 1 p.m. at Denison Elementary. Middle School Principal Scott Moran shared a targeted vocabulary teaching process his staff is utilizing this school year to better meet the needs of our students. High School Principal Dave Wiebers played a video of students in a Spanish II class highlighting a teaching method called Teaching by Storytelling.

Being no further school business a motion to adjourn at 7:20 p.m. was made by Lally/Andersen.
AYES: Lally, Andersen, Lambert, Rowedder and Bradley. NAYS: none.

Rod Bradley-President

Lori L. Ahart-Secretary